

CHILD SAFEGUARDING COMMITMENT STATEMENT

1. Our Commitment

Keppel Bay Sailing Club Limited (KBSC) is unequivocally committed to the safety, welfare and wellbeing of all children and young people who participate in our programs, events and Club activities. The protection of children from abuse, neglect, grooming and exploitation is paramount in every decision made by our Board, management, staff, coaches, officials, contractors and volunteers.

KBSC operates in accordance with the Child Safe Organisations Act 2024 (Qld), the Working with Children (Risk Management and Screening) Act 2000 (Qld), and the Queensland Family and Child Commission (QFCC) Child Safe Standards. These standards form KBSC's primary safeguarding framework and guide our commitment to creating and maintaining a child-safe organisation.

2. What We Commit To

- **Leadership and Governance:** Child safety is embedded in our Board's strategy, risk management and day-to-day operations.
- **Children's Rights and Voices:** Children are supported to have a say in the design and delivery of KBSC activities.
- **Families and Community:** We engage openly with families and carers about our policies, codes of conduct and complaint processes.
- **Equity and Inclusion:** We uphold the diverse needs of all children, including Aboriginal and Torres Strait Islander children, children with disability, LGBTIQ+ young people and those at increased risk.
- **Safe and Suitable People:** Personnel in roles involving regulated child-related work and those with decision-making responsibility for child-related activities hold a current Blue Card as required under Queensland law, and all personnel are subject to recruitment and screening processes appropriate to their role. All staff and volunteers shall receive child safeguarding training commensurate with their level of contact with children.
- **Responding to Concerns:** We maintain clear, accessible and child-focused processes for raising concerns, making complaints and reporting incidents, and we respond promptly and transparently.
- **Safe Environments:** Our physical and online environments are actively managed to minimise risk, with clear supervision, communication and photography guidelines.
- **Continuous Improvement:** We regularly review our policies and safeguarding systems, learning from incidents, feedback and audits.

3. Our Expectations

Everyone associated with KBSC has a responsibility to support child safety and comply with our child safeguarding policies and procedures. Any concern or alleged breach will be taken seriously and responded to promptly, fairly and in a manner proportionate to the risk. Where necessary to protect a child or young person, immediate protective action may be taken while the matter is assessed. A substantiated breach may result in training, increased supervision, restricted duties, suspension, termination of employment or engagement, or referral to police, child protection, Blue Card Services or another relevant authority, as required or permitted by law.

4. Endorsement

Board of Directors
Keppel Bay Sailing Club Limited
25th August 2026

Refer to KBSC Website
www.kbsc.com.au/policies-forms
for the full Child Safeguarding Policy

5. Document Information

Version Control				
Version	Author	Approver	Date	Changes
0.1	GovOfficer			Initial Draft
1.0	GovOfficer	Board	Aug 2026	Published